# Safety Meeting Town Hall

September 17, 2025

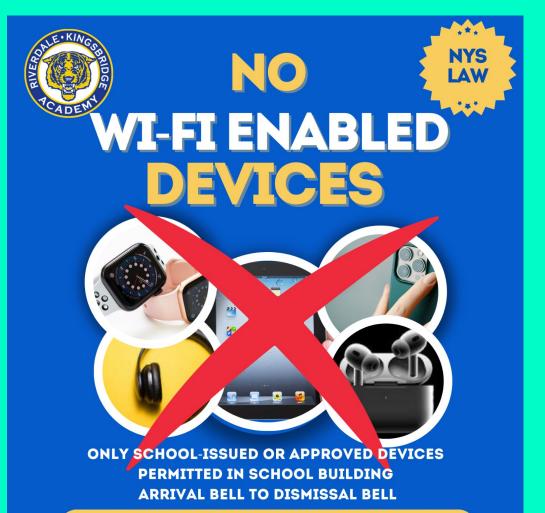
L.O'Mara



## Topics

- Wi-Fi Ban
- General practices
- BRT & Safety Procedures
- Student Incidents
   Guidance Services and
   Help is Here

### Will Ban





TURN OFF DEVICES/ITEMS



SEAL IN POUCH WITH ID WITH STAFF



STORE IN OWN LOCKER OR BAG UNTIL UNSEALED BY STAFF AT THE END OF THE DAY

### **CONFISCATION & CONSEQUENCES**

EARN 5
TIGER TOKENS
EVERY WEEK
FOR
FOLLOWING
THE RULE

- STUDENT/ADMIN CONFERENCE; ITEMS RTN'D END OF DAY
   PHONE CALL HOME: ITEMS RTN'D END OF DAY
- . PARENT PICK UP OF DEVICE; ITEMS RTN'D TO PARENT ONLY
- 4. AFTER SCHOOL DETENTION; ITEMS RTN'D TO PARENT ONLY AFTER CONSEQUENCE COMPLETE
- 5. LOSS OF PRIVILEGES; ITEMS RTN'D TO PARENT ONLY END OF DAY
- 6. CLASS REMOVAL SUSPENSION; ITEMS RTN'D TO PARENT ONLY AFTER
  CONSEQUENCE COMPLETE

### Wi Fi Ban

\*ALL wi-fi devices- phones, tablets, watches, ear-buds, headphones \*Every child was provided a pouch When a student shows up with no pouch, the device is collected until the end of the day \*Lost pouches = \$25 fee Ladder of consequences beginning with student conference, parent pick up, more serious consequences \*Classrooms use carts of computers

### Wi H Ban

\*Students can use phones in main office, deans, if they need to reach parents \*Parents can call main office if they need to reach students \*Students have been getting out within 3 mins in the afternoon and the doorways are clear by 8:17 almost each morning

### Wi H Ban

\*MS Devices stay pouched through on-campus after school activities \*HS Pouches may be unlocked before off-campus and after school activities.

### General Policies

### Lateness to school

Students late arriving to school after 8:25 will enter through the Arcade Entrance.

Students arriving after 9:00 will enter through the main office.

Students scan in with their ID card and seal their pouch. Student will be given a printed pass and will bring the pass with them to class. Teachers collect these passes, noting any discrepancies in the time. Students will be issued detention for repeated lateness to school.



LATENESS COUNTS for attendance at special events and trips.

## Parent Notification for Absences and Lateness

- Notices are sent out based on Period 1 Attendance capture, but it does take 1-2 hours for the turnaround (scanning attendance, added to queue, emails/calls sent)
- Better to err on the side of caution
- Student whereabouts can be checked by calling the main office or checking the Attendance tab in JupiterGrades.



### **Parent Communication**

- Emergencies or Urgent items that require parent notification will come through the GAMA system (that is where you usually get emails like the RKA Notes or Important Message from Ms. O'Mara)
- ☐ Please update contact info on NYCSA ( email address or phone number). Address updates can **ONLY** be done through the main office with documentation.
- Add on other Guardians through

### Parent

### Communication

☐ Non urgent communication from teachers will either come through Jupiter Ed or our professional emails (@schools.nyc.gov)

## CAASS/ID



### Cards

- ALL STAFF must have ID cards (or visitor pass) visible at all times, lanyards will be provided.
- ☐ ID cards for students will be used for off campus lunch, bathrooms, special events, and library
- Once picture files are delivered we will be printing new ID Cards and requiring students to wear them
- ☐ We will work on getting cards for all students that need them

# BRT and Safety Procedures

### Safety

### Committee

- Meets monthly
- ☐ Staff, PA, School Safety
- ☐ Review current data/trends/issues
- Develop Safety and Consolidated Plans
- ☐ Different from the Building Response Team which activates as needed to respond to an immediate concern

## Entering and Exiting Building

- ALL students must use designated entrances and exits
- All staff and visitors should only be using the main entrance or other designated entrance (ie Auditorium entrance for events)
  - Doors are alarmed
- No one is allowed in building

### Visitors

- ☐ All visitors and workers must show ID at SSA desk
- ☐ Visitors and workers must wear yellow visitors pass
- Must use Main Entrance (Independence @ 237)
- Visitors go through the main office and are accompanied at all times

### GRP (General Response Protocol)

- UNIFORM PROCEDURES THROUGHOUT THE CITY
- DRILLS COORDINATED THROUGH MS. O'MARA TO ENSURE THAT STAFF AND STUDENTS KNOW WHAT TO DO- AND TO UNCOVER ANY POSSIBLE SAFELY GAPS)
- DRILLS WILL BE IN ALL AREAS, ANNOUNCED AND UNANNOUNCED
- SEVERAL TYPES OF DRILLS AND RESPONSES
  - SHELTER IN
  - LOCK DOWN
  - LOCK AND HOLD
  - EVACUATION

### <u>SHELTER IN</u>

There is a Public Address announcement made two times:

- **☐** Attention. This is a shelter-in. Secure the exit doors.
- The Shelter-In directive stays in effect until it is ended by a Public
  - Address announcement
  - ☐ The Shelter- In has been lifted
- ☐ Students are trained to:
  - Remain inside the building
  - Conduct business as usual
  - Respond to specific staff directions
- Teachers are trained to:
  - Be more aware of their surroundings
  - Conduct business as usual

Staff will secure all exits and report to specific post assignments

### <u>Lockdown</u>

- There is a Public Address announcement made two times:
  - Attention. This is a shelter-in. Secure the exit doors.
- Students are trained to move out of sight and keep silent.
- Teachers are trained to:
  - Check the hallway outside of their classrooms for students, lock classroom doors, and turn off the lights.
  - Move out of sight and keep silent
  - **□** Wait for first responders to open door, or for the message:
    - The Lockdown has been lifted
    - followed by specific directions
  - Take attendance and account for missing students by contacting the main office.
- Soft Lockdown: No Imminent Danger
- Hard Lockdown: Imminent Danger

### LOCK & HOLD!

- INITIATED TO MANAGE AN INCIDENT OR BUILDING CONDITION WHICH DOES NOT PLACE THE SCHOOL COMMUNITY IN DANGER, OR WHEN DIRECTED BY FIRST RESPONDERS.
- STAFF, STUDENTS, AND VISITORS MUST REMAIN IN PLACE WHEN THE HOLD ANNOUNCEMENT IS MADE. INDIVIDUALS WILL CONDUCT BUSINESS AS USUAL UNTIL THE "ALL CLEAR" IS ANNOUNCED. VERY OFTEN AT THE CHANGE OF PERIOD.
- THE BRT AND SCHOOL SAFETY AGENTS WILL ADDRESS THE ISSUE AND CONDUCT A BUILDING SWEEP IF NEEDED. ANYONE FOUND IN RESTROOMS, HALLWAYS, STAIRWELLS, OR THE LOBBY WILL BE TAKEN TO A DESIGNATED AREA UNTIL THE "ALL CLEAR" ANNOUNCEMENT IS MADE



### **EVACUATION**

- INITIATED TO EXIT A DANGEROUS CONDITION IN THE BUILDING. AKA "FIRE DRILL"
- RKA HOLDS MANY EVACUATION DRILLS EACH YEAR ACCORDING TO THE OSYD POLICIES.
- STUDENTS EXIT THE BUILDING WITH THEIR CLASSROOM TEACHER OR AREA SUPERVISOR (DEAN DURING LUNCH)
- STUDENTS AND STAFF ARE ACCOUNTS FOR AND WE RE-ENTER THE BUILDING.
- IN THE EVENT OF AN ACTUAL EMERGENCY WE WOULD CONSULT WITH OUR BOROUGH SAFETY DIRECTOR, FDNY AND MAKE A DECISION ON POSSIBLE RELOCATION OR RE-ENTRY.

### Door Alarms

- Are located on all entrance and exit doors
- Each door has clear signage that indicates that the door is alarmed and that the door can only be used in an emergency.
- All door alarms remain activated unless there are specific signs posted indicating times of the day when the alarms are temporarily de-activated.

When the alarm sounds, staff responds and cameras are checked and next steps are determined.

EMERGENCY
EXIT ONLY
STOP
ALARM WILL
SOUND

If the door alarm was activated and the cause for the alarm is believed to be the result of an intruder or a missing student, the Principal/ BRT Leader will activate the appropriate General Response Protocols and/or Missing Student Protocols based on the specific information in each incident

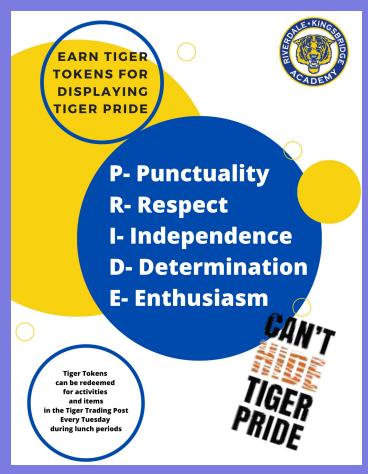
### Student Incidents

### Tiger Tokens

- □ All Grades can earn Tiger Tokens
- We use the PBIS Rewards App
- Acknowledging the positive behaviors we want to see
- Students can see their balance in the app



### Tiger Tokens





☐ Incentives such as parties, trips, tangible items

Available in Tiger Token Store each

**Thursday** 



### **Student Incidents**

- Can be in person, written or electronic
- Should be reported to a dean or AP
  - ☐ Dean will investigate by interviewing students, staff, witnesses
  - Determination made based on statements and evidence.
  - ☐ Supports/Interventions and Disciplinary
    Consequences will be made according to the

    NYC Public Schools Behavioral Expectations

    RKA Code of Conduct

### Level 3 Infractions - Disruptive Behavior

- Defying or disobeying the lawful authority or directive of school personnel or school safety agents in a way that substantially disrupts the educational process and/or poses a danger to the school community (this behavior does not include Level 1 or 2, uncooperative/noncompliant or disorderly behavior, such as using profane language, B15; or wearing prohibited clothing, B09; or bringing prohibited items to school, B05) (A–F, G only, with authorization)
  - NOTE: Principals must obtain prior written approval of the Office of Safety and Youth Development prior to authorizing a principal's suspension for B21
- B22 Entering or attempting to enter a school building without authorization or through an unauthorized entrance (A–G)
- B23 Using slurs based upon actual or perceived race, ethnicity, color, national origin, citizenship/immigration status, weight, religion, gender, gender identity, gender expression, sexual orientation, or disability (A–I)
- B24 Shoving, pushing, or engaging in a minor altercation or similar physical confrontational behavior toward students or school personnel (e.g., pushing past another person), or throwing an object (e.g., chalk), or spitting at another person (for more serious physically aggressive behavior, see B36) (A–G)
- B25 Bringing unauthorized persons to school or allowing unauthorized visitors to enter school in violation of written school rules (A–I)

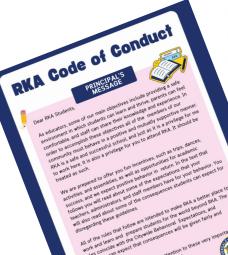
Student supports and interventions may be used in lieu of or in tandem with disciplinary responses.

### Supports and Interventions (see p. 13-15)

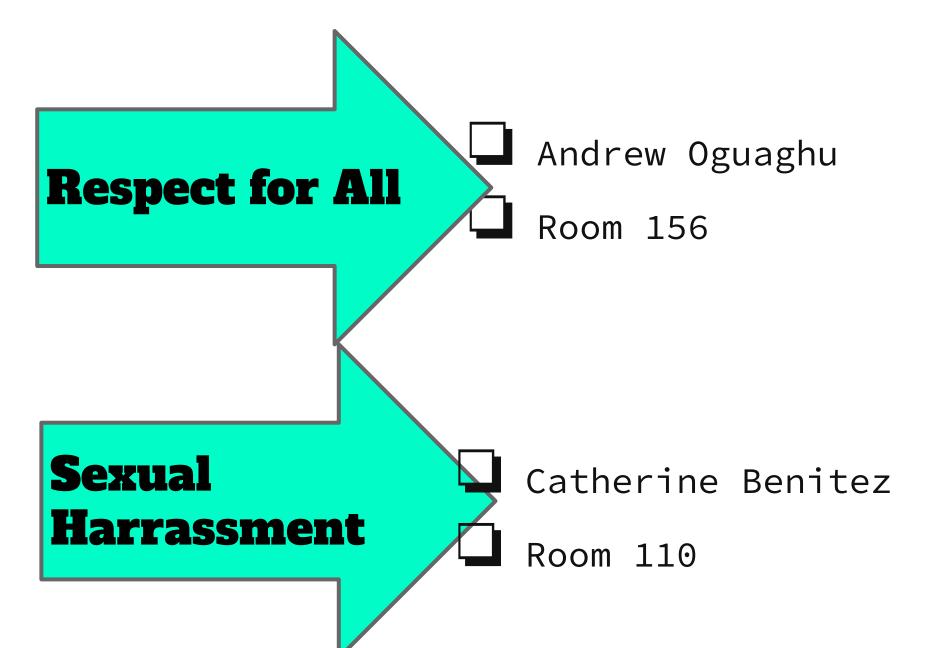
- Collaborative problem solving
- Community service (with parental consent)
- Conflict resolution
- Development of Individual behavioral contract
- Functional Behavioral Assessment (FBA)/Behavioral Intervention Plan (BIP) (see page 22)
- Guidance conference
- Individual/group counseling Individualized Support Plan (ISP) Intervention by counseling staff
  - Mentoring
  - Parent Outreach
  - eer Mediation (see page 17)
  - sitive behavioral interventions and supports
    - rral to a community-based organization
    - al to counseling services for (biasbullying, intimidation, or harassment to Pupil Personnel Team (PPT) and practices (see pages 16–17) fort-term behavioral progress reports
- Social emotional learning

### Range of Possible Disciplinary Responses\* (see pages 17, 21–25)

- Pedagogical school staff meeting with student to address the misbehavior and its impact
- B. Student/teacher conference
- C. Formal meeting with student by appropriate supervisor (e.g., assistant principal, principal) to address the misbehavior and understand its impact
- D. Parent conference
- In-school disciplinary response (e.g., formal restorative conference, exclusion from extracurricular activities, or communal lunchtime)
- Removal from classroom by teacher (subject to the requirement to impose a suspension at five or more semester or four or more trimester removals)
- G. Principal's suspension for one to five school days
- H. Superintendent's suspension that results in immediate reinstatement with a welcome-back circle upon return
- Superintendent's suspension that results in a suspension for a fixed period of six to ten school days with a welcome-back circle upon return







### Guidance

## RKA Teams that Support Students

- Student Support Team- every two weeks; deans, guidance, mental health providers
  - ☐ Grade Level Teacher Teams
  - RULER Team
  - Safety
  - BRT
  - Pathways
  - ☐ Attendance Team- weekly, guidance staff

### Suicidal or Self Harm Concerns

- CONTACT US IMMEDIATELY
- Point person is Joslie Byrd Room x3034, Room 303 for HS and Johanna Cuello Gutierrez for MS Room 112 X 1121
  - ☐ If you cannot reach Ms. Byrd you must contact Ms. Miller or Ms. Lustig or Ms. O'Mara



## © RKA ... VOICES Matter

**V** Valued

Actively communicate \* Listen to understand Acknowledge one another

O Optimistic

Inspire one another with ideas \* Try out new ideas
Build on successes \* Commit to professional and
personal growth

I Included

Share ideas and working spaces \* Get involved
Invite others to join in/ Be welcoming
Attend a variety of functions

C Connected

Celebrate our own and one another's successes & contributions
Seek opportunities to interact and engage with others
professionally and socially \* Invite others in

E Excellent

Improve ourselves \* Implement ideas
Collaborate \* Reflect \* Share with others

S Supported

Reach out for support \* Voice concerns
Communicate needs/expectations/feeling
Share resources and ideas

## How you feel colors how you respond, interact & learn

Enraged	Furious	Frustrated	Shocked	M	Surprised	Upbeat	Motivated	Ecstatic
Livid	Frightened	Nervous	Restless	0	Hyper	Cheerful	Inspired	Elated
Fuming	Apprehensive	Worried	Annoyed	0	Energized	Lively	Optimistic	Thrilled
Repulsed	Troubled	Uneasy	Peeved	D	Pleasant	Joyful	Proud	Blissful
M	0	0	D	M	E	$\mathbf{T}$	E	R
Disgusted	Disappointed	Glum	Ashamed	E	Blessed	At Ease	Content	Fulfilled
Mortified	Alienated	Мореу	Apathetic	$\mathbf{T}$	Humble	Secure	Chill	Grateful
Embarrassed	Excluded	Timid	Drained	E	Calm	Satisfied	Relaxed	Carefree
Alone	Down	Bored	Tired	R	Relieved	Restful	Tranquil	Serene



### HELP IS HERE

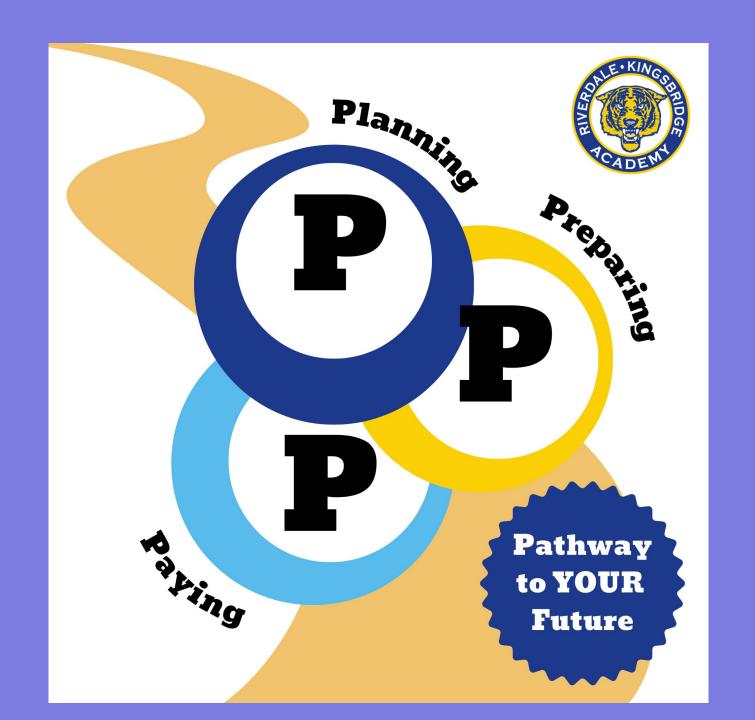
When you see this
Help is Here
symbol
it means that
the staff member
inside
is ready
and willing
to help you
with whatever
is on your mind.

### Condom Availability Program

### High School Students ONLY

Per 3 Room 408

Per 5 Room 406







### We want to help....Help is here!

### High School Counselors

Ms. Byrd 303 Ms. Lockhart-Lee 303 Ms. Payne 306

### Middle School Counselors

Ms. Cuello-Gutierrez 112 Ms. Aponte-Acosta 230

### Counselors

Ms. Benitez 110 Mr. Oguagha 223

### Counselors

Ms. Riverapen 109 Ms. Gordian 109

### Activities

Ms. Prado B24 Mr. Edmond B24

### **Assistant Principals**

Ms. Miller 214 Ms. Lustig 308 Mr. Scholz 239

### Coach

Ms. Orozco 411

### **High School Deans**

Mr. DiCanio 339 Ms. Lewis 316

### Middle School Deans

Ms. Ferreira 208 Mr. Reingold 128

### Technology

Ms. Papa 177

### **Medical Office**

Room 138

### **Suicide Concerns**

HS**-**Ms. Byrd 303 MS-Ms. Cuello-Gutierrez- 112

### Respect for All

Mr. Oguagha 223

### Sexual Harrassment

Ms. Benitez 110

### **Substance Abuse**

Ms. Johnson 156

### **Pregnancy Prevention**

Ms. Vasquez 205 Mr. Sforza 408

### Metro Cards/Attend.

Ms. Vrettos 141

### FALL 25' GLUBS

### TUESDAY

Arts and Crafts Rock Band Senior Yearbook

### WEEK 1 & 3

Hydroponics
Model UN (HS)
Money Inc (HS)
Science Olympiad (MS)

Write to Roar

### THURSDAY

Ceramics
Crossword
Science Olympiad (HS)
FRIDAY
Friluftsliv

### TUESDAY

Arts and Crafts
Hairology
Video Games
Debate
Traveling Tigers

### **WEEK 2 & 4**

### WEDNESDAY

Future Med Professionals Hydroponics Model UN (MS) Key Club

### THURSDAY

BSU and Allies Jewelry Making

Morning Band @ 7:30 AM Every Tuesday & Thursday



### BACK TO SCHOOL NIGHT

IN-PERSON @ RKA September 25, 2025 5:30-8:00 PM Come meet our staff in person!



## Ouestions?